

SECTION 4.35 VETERAN'S POINTS

Last Update: 7/14

AUTHORIZATION

Granting of veteran's points for hiring into merit system covered positions is governed by **Iowa Code** sections 35C.1 and 8A.413. Under these Code sections either five points or ten points are to be granted to honorably separated veterans when they meet qualifying criteria established in the Code.

QUALIFICATION CRITERIA

1. Being a citizen of the State of Iowa
2. Service during any war, campaign, or expedition for which a campaign badge or service medal has been authorized. These include service in:
 - a. Lebanon
 - b. Grenada
 - c. Panama
 - d. Somalia
3. Service during periods established in **Iowa Code** 35c.1. These include:
 - a. WW 11 service during the period December 7, 1941 through December 31, 1946
 - b. Korean service during the period of June 25, 1950 through January 31, 1955
 - c. Vietnam service during the period August 5, 1964 through May 7, 1975
 - d. Persian Gulf Conflict service during a period starting August 2, 1990 with an ending date yet to be established.
4. In order to determine if a veteran qualifies for veteran's points, their official separation papers, such as military form DD 214, must be reviewed. Information to be reviewed includes periods of active service and what medals, such as Armed Forces Expeditionary Medals, have been issued.
5. Veterans who have been awarded a Purple Heart Medal during their period of service are eligible for ten point veteran's preference based on disability.
6. Veterans who submit documentation from the Veteran's Administration that they have a service-connected disability are also eligible for ten points. Verification from the Veteran's Administration must be resubmitted every 24 months.
7. Veterans who have been given either five or ten points will be identified on the list of names provided to your department. These points must be added to the primary scoring system used to rank applicants before an interview.